



Employment Application

Applicant Information

Full Name: Last First M.I. Date:

Address: Street Address Apartment/Unit # City State ZIP Code

Phone: Soc Sec

Date Available: Full time? Part time?

Position Applied for:

Are you a citizen of the United States? YES NO If not, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO

Are you 18 years of age or older? YES NO

Are you willing to take a pre-employment and random drug screens? YES NO

Have you ever been convicted of a felony? YES NO

If yes, explain

How many arguments/fights have you had at work in the past year?

How many times were you late to work in the last year?

How many accidents have you experienced at work in the last 3 years?

Education

High School: City/State:

From: To: Did you graduate? YES NO Diploma:

College: Address:

From: To: Did you graduate? YES NO Degree:

Other: Address:

From: To: Did you graduate? YES NO Degree:

References

Please list three **professional** references. These may NOT be friends or relatives.

Name: _____ Relationship: _____

Email _____ Phone: _____

Second Reference

Name: _____ Relationship: _____

Email _____ Phone: _____

Third Reference

Name: _____ Relationship: _____

Email _____ Phone: _____

Most Recent Past Employment

Company: _____ Phone: _____

City/State: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Second Most Recent Past Employment

Company: _____ Phone: _____

City/State: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Third Most Recent Past Employment

Company: _____ Phone: _____

City/State: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Joseph's Classic Market does not discriminate on the basis of race, color, religion, national origin, sex, age, disability, or any other protected characteristic. We hire on the basis of merit with the intent to develop the most qualified workforce in Florida.

I understand that Joseph's Classic Market may request an investigative consumer report from a consumer reporting agency. This report may include information as to my character, reputation, personal characteristics and mode of living obtained from interviews with neighbors, friends, former employers, schools and others. I understand I have a right to make a written request within a reasonable time for the disclosure of the name and address of the consumer reporting agency so that I may obtain a complete disclosure of the nature and scope of the investigation.

I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre-and/or post-employment drug screen as a condition of employment, if required.

I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand that if I am extended an offer of employment it will be conditioned upon my successfully passing both pre-employment drug/alcohol screening and criminal background check. If required, I consent to such screening and to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying.

I certify that all my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in a refusal to hire or a termination of employment upon discovery.

I understand that this application or subsequent employment does not create a contract of employment nor guarantee employment for any definite period of time. If employed, I understand that I have been hired at the will of the employer and my employment may be terminated at any time, with or without cause and with or without notice. I understand I may also choose to terminate employment under these same conditions.

I have read and understood, and by my signature consent to these statements:

Signature: _____

Date: _____

Screening Questions

1. Do you have the unconditional right to work in the USA and the documents to prove it?

YES NO

2. Which of these locations will you work in: Boca Raton, Delray, Palm Beach Gardens?

3. What is your required hourly rate of pay? (we need a number here, not TBD or "negotiable" --- we don't want to waste anyone's time if your expectations and our ranges of pay don't match)

_____ / _____

4. Are you flexible and able to work any shift/day?

YES NO

5. Do you have reliable transportation to the locations you have stated that you will work your scheduled shift during any hours we are open?

YES NO

6. What is your personal email?

7. What is the best daytime phone number for us to use?

8. Please tell us why you left each job, starting at the bottom of your resume and working up. Please include the name of the employer you are referencing in each answer. (use back page if needed)

9. Are you seeking full or part time work?

10. Tell us why you enjoy serving customers.

OFFICE USE ONLY

Full time? Part time? Location: _____

Department: _____ Direct Supervisor: _____

Starting Pay: \$ _____ per _____

Start Date _____

EEO Category _____

Workers Compensation Classification _____ 8033 _____ 8810

Managers notes about this hire: _____

